



SICK TIME CONVERSION

Up to 2499 Gross Hours of Accumulated Sick Leave

Will be reduced by 50%

2500 Gross Hours or more of Accumulated Sick Leave

Will be reduced by 40%

100 hours of Net Sick Leave will provide
6 months extended medical benefits.

200 hours of Net Sick Leave will provide
1 year extended medical benefits.

You have the option of converting ALL or PART of your accumulated net hours
For extended Medical, Dental, Optical and Prescription coverage past the 5 years

EXAMPLE: 1 Up to 2499 Gross Hours

A Police Officer retires with 2400 Hours of Accumulated Sick Leave.

Reduction at 50% equals 1200 Net Hours.

If the Officer decides to convert ALL of the hours

$1200/100 = 12$ Six Month *blocks of Extended Medical Benefits,
which is 6 full years.

EXAMPLE: 2 2500 or more Gross Hours

A Police Officer retires with 2500 Hours of Accumulated Sick Leave.

Conversion at 60% equals 1500 Net Hours.

If the Officer decides to convert ALL of the hours

$1500/100 = 15$ Six Month *blocks of Extended Medical Benefits.

Since the Officer can purchase 15 full blocks (7.5 years),
 $15 \times 100 = 1,500$ hrs.

FINANCIAL ADJUSTMENT, POST CONVERSION, BY RANK

A Chief Inspector's hourly rate is higher than a Police Officer's.

Since ALL ranks convert at the same rate, 100 hrs, there is a post conversion process for personnel who retire above the rank of Police Officer.

Rank	Pay Range		Hours
P/O	202,203,299		100
Det,Cpl	204		90
Sgt	205		85
Lt	206		75

Rank	Pay Range		Hours
Capt	208		60
S/I	209		55
Insp	210		50
C/I	211		45

EXAMPLE:

2500 Gross Hours or more of Accumulated Sick Leave

A Captain retires and has 4100 hours of accumulated sick leave.

Conversion at 60% equals 2460 Net Hours.

$2460/100 = 24.6$ Six Month *blocks of Extended Medical Benefits.

Therefore, the Captain can only purchase 24 full blocks (12 years)

Coverage must be purchased in full blocks

FINANCIAL ADJUSTMENT BY RANK: 20 BLOCKS X 60 = 1200hrs

2,460 hours converted - 1,200 hours owed based on rank = 1260hrs.

for which the Captain will be paid.

For assistance in determining the approximate amount of tax due for conversion and an approximate of your buy out check, call or email

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